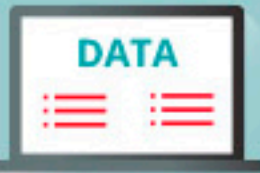


EMPLOYEE FRAUD



Employee fraud is a global epidemic – much more than merchants may realise.



UK retailers saw **£770 million** stolen by employees

Source: Global Retail Theft Barometer 2015

- **7%** of annual revenues are lost to theft or fraud
- **75%** of employees have stolen at least once from their employer

Source: Association of Certified Fraud Examiners, Easy Small Business HR,

The total value of reported fraud in the UK reached **£798m** in the first half of 2015. **32%** of fraud is committed by employees, costing organisations **£46m**.

Source: BDO 2015 interim Fraudtrack report

Employee theft makes up more than **30%** of all fashion theft.

Source: <http://www.retailfraud.com/latest-studies-hint-at-retail-employee-theft-cover-up-2/>

81%

of frauds affecting companies involved an insider in 2015

Source: Kroll Global Fraud Report 2015-2016

*Employee Theft and Shoplifting account for more than **75%** of shrinkage*

Source: Global Retail Theft Barometer 2015

Although the average cost per incident of employee theft fell by

14%

in 2013/14

to **£1,031**, this was still the third highest average value recorded for nine years.

Source: <http://www.ssg-net.com/employee-theft-average-says-report-british-retailconsortium/>

BEST PRACTICE

KNOW YOUR EMPLOYEE:

Ensure you employ the right people by scrutinising applicants before hiring them

SUPPORT YOUR EMPLOYEES:

Provide regular fraud training and awareness to your staff

BE STRATEGIC:

Make prevention a priority, and have a fraud prevention strategy that includes use of sound inventory practices.

PROMOTE YOUR CULTURE:

Get to know your employees and set clear expectations supporting a no-fraud culture

